

The Procter & Gamble Company General Offices 2 Procter & Gamble Plaza Cincinnati, Ohio 45202-3315

August 25th 2016

## Valued Supplier to P&G's Specialty Beauty Businesses,

As previously announced on July 9, 2015, P&G plans to merge our Salon Professional, Retail Hair Color, Cosmetics, select Fine Fragrance and Hair Styling businesses (collectively, "Specialty Beauty" businesses\*) with Coty Inc. ("Coty") in a transaction that is currently targeted to close in October 2016.

Thank you for your help thus far as we prepare to establish these businesses under a new corporate structure that is to be merged with Coty. To that end, we also request your support to enable the transfer of the relevant commercial agreement(s) with your company that cover the Specialty Beauty businesses.

Here are details (including some clarifications vs. our July communication):

1. <u>Start Date:</u> P&G will transition its Specialty Beauty business into a new legal entity structure on 11:59 pm on September 23, 2016. P&G will have full ownership of the new legal entity structure until the merger with Coty is completed (targeted close in October 2016).

The new legal entities that will assume the Specialty Beauty business agreements were previously provided in our July communication, as well as tax registration and invoicing instructions. This information is also available at the *P&G* supplier portal at <a href="https://www.pgsupplier.com">www.pgsupplier.com</a>

2. <u>Transition Details:</u> To facilitate the restructuring, we will have to replace existing Purchase Orders ("POs") where legal entities change or other significant changes make it necessary. To indicate that a PO is for new, incremental business activity, or a <u>replacement of a previous PO</u>, we will add a special notification text on the replacement PO, and the "<u>Our Reference</u>" field in the top of the PO will contain the <u>previous PO number</u>. In case of replacement orders, please update your invoicing information according to the information on the PO.

## Please prepare for the following invoicing changes:

- We will not process any goods receipts or invoice receipts between September 22 and September 26, 2016 in order to execute the restructuring.
- Business as usual All invoices related to deliveries or service performances UNTIL September 23, 2016 MUST be invoiced to the "current" legal entities.
- If you received a <u>replacement PO</u> (mostly issued between September 22-26), please ensure to <u>split invoicing accordingly</u>:
  - Invoice activities or deliveries until September 23 according to the previous PO;
  - Invoice activities or deliveries as of September 24 to the legal entity mentioned in the replacement PO. Please follow the invoicing instructions (e.g. mailing address) on the replacement PO.
- 3. <u>Invoice Details</u>: Post Office Boxes and physical addresses for paper invoice submissions will be provided on your new purchasing documents and the attached table (see table below). Suppliers who currently use ERS-Self Billing, E-invoices or PDF Invoices via email will be contacted separately with instructions.
- **4.** <u>Proof of delivery/performance</u>: In order to ensure smooth processing of your invoices and payments, we strongly recommend that you include a proof of delivery and/or performance with your invoice.

- 5. <u>Supplier Portal</u>: The P&G Supplier Portal <u>www.pgsupplier.com</u> will continue to be used by the new Specialty Beauty business after October 2016 to send out PO's as today and will also give you access to invoice/payment details and status to manage your account information online. Please contact the Account Payables Customer Response Center (see above) if you have any registration or locked account problems.
- **6.** Confidentiality: We would like to remind you that until the transaction closes, P&G continues to own and operate all of these businesses as usual. As we work together to transition with excellence, please continue to maintain the confidentiality commitments of your P&G relationship by ensuring that no P&G documents / information / pricing etc. are shared or discussed with Coty without P&G's written consent.

If you have any questions, please contact us or your usual P&G contact. Once again, thank you for your support of the Specialty Beauty business transition to COTY and we look forward to our continued relationship on other P&G brands/businesses you may serve.

Procter & Gamble

THE BELOW MATRIX IS FOR YOUR REFERENCE, PLEASE ALWAYS REFER TO YOUR PURCHASE ORDER FOR INVOICING DETAILS OR IN CASE YOU DON'T HAVE A PURCHASE ORDER, PLEASE REFER TO THE ABOVE CONTACTS.

<sup>\*</sup> The brands included in the transaction are Wella Professionals (and its sub-brands), Sebastian Professional, Clairol Professional, Sassoon Professional, Nioxin, SP (System Professional), Koleston, Soft Color, Color Charm, Wellaton, Natural Instincts, Nice & Easy, VS Salonist, VS ProSeries Color, Londa/Kadus, Miss Clairol, L'image, Bellady, Blondor, Welloxon, Shockwaves, New Wave, Design, Silvikrin, Wellaflex, Forte, Wella Styling, Wella Trend, Balsam Color, Hugo Boss, Gucci, Lacoste, bruno banani, Escada, Gabriela Sabatini, James Bond 007, Mexx, Stella McCartney, Alexander McQueen, Max Factor and Covergirl.

If your business for the above brands is with this legal entity	Use this legal entity for goods/services invoices AFTER September 26, 2016	Mail the new invoices to	Billing Address (Bill-to)
PROCTER & GAMBLE (SINGAPORE) PTE LTD – LE412 LE606 Procter & Gamble Europe SA SG Branch LE606	HFC Prestige International SINGAPORE Ltd.  LE2385 Tax Number: 201537366R	Accounts Payable Front Office 11 North Buona Vista Drive #21-07 The Metropolis Tower 2 Singapore 138589 If via PDF invoice, email PDF invoice to APHFC.im@pg.com	HFC Prestige International Singapore Pte. Ltd. 10 Anson Road #12-14 International Plaza Singapore 79903, SINGAPORE
HONGKONG  PROCTER & GAMBLE HONG KONG LIMITED LE342	HFC Prestige International Hong Kong Ltd. LE2386	ACCOUNTS PAYABLE – FRONT OFFICE 6/F., Shui On Centre, 6-8 Harbour Road, Wan Chai, Hong Kong  If via PDF invoice, email PDF invoice to APHFC.im@pg.com	HFC Prestige International Hong Kong Ltd. Unit 701, 7/F., Wing On House, 71 Des Voeux Road Central Hong Kong, HONG KONG
AUSTRALIA P&G Australia Pty. Ltd. LE255	HFC Prestige International Australia PTY Ltd <u>LE2389</u> Tax Number: 58608686773	Accounts Payable Front Office  Post to PO Box 449, Blackburn, VIC 3130, AUSTRALIA  If via PDF invoice, email PDF invoice to APHFC.im@pg.com	HFC Prestige International Australia PTY Ltd Level 3, 65-67 Foveaux Street Surry Hills NSW, Australia 2010, AUSTRALIA
CHINA PROCTER & GAMBLE (GUANGZHOU) LTD. 广州宝洁有限公司 LE293 PROCTER & GAMBLE (CHINA) SALES CO., LTD. 宝洁(中国)营销有限公司 LE2294	HFC (Shanghai) Cosmetics Co., Ltd <u>LE2391</u> Tax Number: 91310115MA1H7CTR08 汇芬丝(上海)化妆品有限公司	Accounts Payable Team 宝洁(中国)营销有限公司应付账款小组 Tel: +86-21-5116-0226 Address: room 205, building 5, NO728 south lingYan Road, Shanghai China Post code: 200124 电话: +86-21-5116-0226 地址:上海市灵岩南路728号5号楼205室 邮政编码: 200124	HFC (Shanghai) Cosmetics Co., Ltd Room 311 ,Building 5, No.728 South Lingyan Road, Shanghai, China, CHINA
THAILAND  PROCTER & GAMBLE MANUFACTURING (THAILAND) LTD. LE440  PROCTER & GAMBLE TRADING (THAILAND) LTD LE441	HFC Prestige Manufacturing Thailand Ltd. <u>LE2409</u> Tax Number: 0245558002881	For Local TH vendors(based in TH)  112/1 Moo 5, Bangna-Trad Highway Km.36, Bangsamak, Bangpakong, Chacheongsao 24130, Thailand  For vendors not based in TH  HFC Prestige Manufacturing Thailand Ltd. Accounts Payable: Mrs. Atcharapan Sopipan Email: sopipan.a@pg.com  Wellgrow Industrial Estate KM.36, Bangna-Trad Highway 112 Moo 5, Bangsamak Bangpakong, Chachaengsao 24130, Thailand	HFC Prestige Manufacturing (Thailand) Ltd. 112/1 Moo 5, Bangna-Trad KM.36 Road, Tambol Bangsamak, Amphur Bangpakong, Chachaengsao Thailand 24180, THAILAND
WELLA INDIA HAIR COSMETICS PVT. LTD LE288	Wella India Private Limited  LE2419 VAT Registration 27701218659V CST Registration 27701218659C	Attention to: Nishtha Chavan  Nishtha Chavan Cardinal Gracias Road, Chakala Andheri (East) Mumbai -400099	Wella India Pvt. Ltd. 404 - Wing 2, Corporate Avenue, Andheri (E) Mumbai 400099, INDIA
MALAYSIA  PROCTER & GAMBLE MALAYSIA SDN BHD LE373	HFC Prestige International Malaysia Sdn. Bhd. LE2390 Tax Number: 001495150592	Accounts Payable Front Office Sdn. Bhd., 10th Floor Surian Tower, 1, Jalan PJU 7/3, Mutiara Damansara, 47810 Petaling Jaya. Malaysia.	HFC Prestige International Malaysia Sdn. PETALING JAYA, SELANGOR 47810, MALAYSIA

PROCTER & GAMBLE INTERNATIONAL OPERATIONS S.A. DUBAI Branch LE2367	HFC Prestige International Operations SARL <u>LE2423</u>	PO Box 33060 Jebel Ali Free Zone, Dubai, UAE	HFC Prestige International Operations SARL PO Box 33060 Jebel Ali Free Zone, Dubai, UAE	
PROCTER AND GAMBLE MIDDLE EAST FZE Service Co Only - Sales got to 3PD <u>LE2368</u>				

## For transactions related to the SINGAPORE Regional Entrepreneur (RE) – LE828 (PROCTER & GAMBLE INTERNATIONAL OPERATIONS SA SINGAPORE Branch)

<u>AUSTRALIA</u>	Mail the new invoices to	Billing Address
A. Purchase order or invoices relating to Cosmetic Suppliers Company  Cosmetic Suppliers Pty. Ltd  ABN: 83 000 303 391	Post to PO Box 449, Blackburn, VIC 3130, AUSTRALIA  If via PDF invoice, email PDF invoice to  acctspayableAUNZ.im@pg.com	HFC Prestige International Australia PTY Ltd Level 3, 65-67 Foveaux Street Surry Hills NSW, Australia 2010, AUSTRALIA
B. Purchase order or invoices relating to the Nice n' Easy brand  HFC Prestige International Australia Pty Ltd  ABN: 58 608 686 773		
NEW ZEALAND  HFC Prestige International New Zealand Limited  GST number: 119-819-040  NZBN: 9429042023029	Post to PO Box 449, Blackburn, VIC 3130, AUSTRALIA  If via PDF invoice, email PDF invoice to  APHFC.im@pg.com	HFC Prestige International New Zealand L Bldg I, 5 Orbit Drive, Rosedale Auckland 0632, NEW ZEALAND
A. Purchase order or invoices relating to the Manufacturing LEs  HFC Prestige Manufacturing Thailand Ltd.  LE2409  Tax Number: 0245558002881	Mail the new invoices to  For Local TH vendors(based in TH)  112/1 Moo 5, Bangna-Trad Highway Km.36, Bangsamak, Bangpakong, Chacheongsao 24130, Thailand  For vendors not based in TH  DAMCO LOGISTICS (THAILAND) CO., LTD. 46TH FL., PARK WING, EMPIRE TOWER, 1 SOUTH SATHORN RD. YANNAWA, SATHORN, BANGKOK 10120 THAILAND ATTN: Ms.Naraluck Watcharasukpho Email: Naraluck.Watcharasukpho@damco.com, sawitre.lipha@damco.com TEL: +662-752-9200 # 9337, 9333  DAMCO (Thailand) address: http://www.damco.com/en/contact/offices/thailand-damco-bangkok	HFC Prestige Manufacturing (Thailand) Ltd. 112/1 Moo 5, Bangna-Trad KM.36 Road, Tambol Bangsamak, Amphur Bangpakong, Chachaengsao Thailand 24180, THAILAND

Also note that address and/or VAT ID information could have changed since the last letter sent, so please pay close attention to the information below.

PLEASE NOTE THAT THIS IS VALID FOR YOUR BUSINESS ASSOCIATED WITH THE ABOVE BRANDS ONLY. BUSINESS NOT RELATED TO THESE BRANDS WILL CONTINUE WITH P&G, WITHOUT ANY CHANGE.