



As a valued External Partner to Procter & Gamble (P&G), we'd like to share an important organizational announcement impacting our Supplier Citizenship initiative. Effective June 1<sup>st</sup>, 2018, Nalini Bates will be appointed Associate Director, Supplier Citizenship, succeeding Andy Butler. Nalini will assume Andy's responsibilities for Global Supplier Diversity, Responsible & Transparent Sourcing, and Sustainable Innovation. She will report to Stewart Atkinson, Chief Purchasing Officer.

Nalini's appointment to lead Supplier Citizenship is a recognition of her many contributions to developing P&G and supplier business during her 18-year P&G career. Her experience spans multiple businesses and Purchasing areas, including Chemicals, Marketing, Logistics, and Hygiene. Most recently, Nalini led our Paper Pulp Purchases organization, driving transformational changes across the industry. This includes key Citizenship initiatives such as P&G's efforts on Responsible Forestry and accountability for Diversity & Inclusion in our supply base. Born in Canada, raised in Cleveland, and a graduate of Carnegie Mellon University, she resides in Blue Ash, Ohio with her husband and three children. Nalini is incredibly excited for this new challenge and opportunity. We're proud of what P&G has accomplished under Andy's leadership over the past four years and we know that Nalini is the right person with the right skillset and mindset to take Supplier Citizenship to the next level of performance.



During his four years leading Supplier Citizenship, Andy has overseen a transformation of P&G's efforts to engage Suppliers in our Citizenship agenda. This includes expanding the reach of Supplier Diversity in the US and Globally, systematizing Responsible Sourcing across the Supply Network, and integrating Suppliers into Sustainable Innovation across Brands and Regions. He has had a profound effect on the way work with small and large businesses to promote business growth and economic and social development. He will now move to lead our North America

Transportation Purchases Team, where he will remain closely involved with our Supplier Citizenship efforts. Andy is proud of the progress we've made, and appreciative to have worked with all of you over the past several years.

With this change, we are demonstrating that P&G remains as committed as ever, not just to our corporate Citizenship agenda, but to leveraging the capability and power of our Suppliers to be a force for good and a force for growth.

Stew Atkinson, Chief Purchasing Officer

