



## HS&E POLICY

SELLER shall strictly comply and cause its employees, subcontractors and its employees to strictly comply with all applicable safety, health, and environmental laws and regulations as well as the BUYER's site regulations, work and safety rules and safety regulations enforced on BUYER's premises. Prior to the performance under this AGREEMENT SELLER shall provide for a documented and written Health, Safety and Environmental ("HS&E") policy and management system that addresses the risks associated with the scope of the work. In performance under this AGREEMENT SELLER shall (i) only employ personnel skilled in the work to be performed and trained in applicable HS&E policies and procedures, (ii) use or provide only equipment that is safe to operate and in compliance with the LAW, (iii) record work hours and HS&E incidents and report to BUYER as requested by BUYER, (iv) follow-up to prevent recurrence of incidents, (v) monitor and evaluate its HS&E performance and take corrective action as needed and (vi) provide authorized BUYER representatives access to SELLER's work area(s).