



SUPPLIER CITIZENSHIP

WHAT IS SUPPLIER CITIZENSHIP

Global Purchases established Supplier Citizenship in 2017 to drive all focus areas of P&G's Citizenship agenda (Diversity & Inclusion, Gender Equality, Environmental Sustainability, Community Impact, and Ethics & Corporate Responsibility) with our 60,000 global suppliers.

WHY IS IT IMPORTANT?

We want to be a force for good and a force for growth. We know that the more we integrate and build Citizenship into how we do business, the bigger the impact we can have on the people we serve, the communities we live in, and the broader world that surrounds us. In turn, that helps us grow and build our business. – **DAVID TAYLOR**



Gender Equality



Diversity & Inclusion



Community Impact



Ethics & Corporate Responsibility



Environmental Sustainability

GLOBAL SUPPLIER DIVERSITY

Supplier Diversity, like P&G employee diversity, is a business imperative and strategy for Procter & Gamble. Our business success depends in part on creating and utilizing a diverse supply base.

P&G TRACKS 1ST AND 2ND TIER SPEND WITH SUPPLIERS:

- Owned by an Ethnic Minority, Veteran, Disabled or LGBT+ in the US.
- Owned by a Woman globally
- Led by women or minority
- Best in class program with Spend over **\$2B** per year since 2008
- Spend over **\$100** MM/yr with Non-US women owned suppliers
- Over **200** vendors report 2ND Tier Supplier Diversity Spend to P&G

EXTERNAL PARTNERS



RESPONSIBLE SOURCING

Responsible Sourcing is our strategy to ensure Human Rights and Sustainability in our Supply Chain, particularly in high-risk countries/materials where issues like deforestation and forced labor are prevalent.

SUPPLIER CITIZENSHIP SURVEY

We survey suppliers to understand where they stand on all Citizenship areas. We can then collaborate and collectively deliver against Social and Environmental goals.



FRENCH BLACK LABOR

The French Labour Law obliges every company doing business in France to verify the regulatory compliance to prevent undeclared work ("black labour"). P&G has hired MyProcurement to collect, verify and store certifications and documents per regulation.

SOCIAL AUDITS

In partnership with **SEDEX** we have a Social Audit program through **Sedex** which we have conducted **400+** audits of suppliers in risk-prone countries.

P&G is proud to have 30 key suppliers and external stakeholders serve as advisors to our supplier citizenship program

<https://us.pg.com/doing-what-is-right/>